**Engaging in diverse teams**

Hosted by the GEODES Committee

*Friday 18th November 2022, 09:30–12:30*

Palais de Rumine, Place de la Riponne 6, 1005 Lausanne

Partly hybrid – Zoom link to be communicated

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**Workshop aim:**
To raise awareness of the benefits that diversity, equality and inclusion bring for scientific advancement and research culture. This workshop will explore the challenges, statistics and strategies for improving and engaging in diverse teams in the Swiss (Geo)science community.

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**Who is the workshop for?**
Geoscientists of all backgrounds, groups and career stages are welcome and encouraged to attend. Only with inclusion and understanding from everyone can we guide our community to true diversity and better science.

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**Workshop schedule**

- **09:30 – 09:40** Welcome and introduction from the GEODES Committee
- **09:40 – 09:45** Christopher Jackson Talk + Discussion
- **09:45 – 10:30** Can Geology Save the World?
  - Geology is *important*, with the application of geological principles providing the energy that powers economic development, and keeping people safe from a wide range of geohazards. However, student numbers in geology are falling, at least in the UK, with geology being one of the least diverse subjects in more-or-less every sense. In this talk I will look at how making geology *more diverse* can help the discipline maximize its positive impact on global society.
- **10:30 – 11:00** Coffee break Time to catch up!
- **11:00 – 12:15** Siara Isaac Workshop
- **12:15 – 12:25** Tools for equitable collaboration and decision making
  - There is good evidence that diverse teams can be *more productive* and *effective* than homogeneous teams, but diverse teams generate *more issues around ethical interaction*. This workshop will provide you with tools to be *more aware* of when/how issues arise and *strategies* to work more productively and fairly in across cultures, disciplines and languages. These tools will be *immediately applicable* in your current projects, and also form a solid basis of intercultural communication for working in international and multinational contexts.
- **12:25 – 12:30** Conclusion and Outlook
- **12:30 – 12:40** Question to the audience
- **12:40 – 12:50** Answers from the audience

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*Please note that this part will be partly streamed online.*

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Register for the workshop at:
https://geoscience-meeting.ch/sgm2022/geodes-workshop/

Note: SGM 2022 conference registration is not required to attend the workshop